



## STAFF REPORT

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**DATE:** May 24, 2021

**TO:** Sacramento Regional Transit Board of Directors

**FROM:** Lisa Hinz, VP, Security, Safety and Customer Satisfaction

**SUBJ:** SECURITY OPERATIONS CENTER AND POLICE SERVICES  
PERSONAL SERVICES CONTRACT EMPLOYEES

### RECOMMENDATION

Adopt the Attached Resolution.

### RESULT OF RECOMMENDED ACTION

Approving the Amended and Restated Agreements incorporating all previous amendments to the Personal Services Contract for Temporary Employment with 1 Security Operations Manager, Robert Kerr, 9 Security Operations Center Specialists, Maksim Kozlov, Antwan Pippins, Daniel Cuevas, Devin Leach, Andrea Schaller, Heather Schaller, Keegan Sullivan, Xavier Butler and Joel Troche, 2 Security and Safety Specialists, Tino Bamberger and Benjamin Louie, and 1 Security and Safety Administrator, Mark Sakauye.

### FISCAL IMPACT

The aggregate maximum total consideration for 1 Security Operations Center (SOC) Manager, 13 SOC Specialists (11 full time and 2 part time), 1 Security and Safety Administrator and 2 Security and Safety Specialists is set at \$748,000 and encompasses sufficient budget to cover additional hours that may be required due to emergencies, special events and/or crime series. Staff anticipates SacRT will only spend approximately \$684,934 which includes a \$1,000 retention bonus for SOC staff and a 3% increase on SOC staff's anniversary date. The maximum excludes FICA. There are currently 4 vacant full time SOC Specialist positions. Staff intends to discontinue the 2 part-time SOC Specialist positions once all full time vacancies have been filled and completed training. Funding for the Security Operations Center Staff and Security and Safety Contractors are provided through the operation budget.

### DISCUSSION

#### Security Operations Center (SOC)

In June 2020, The Board approved (Resolution 20-06-0053), the amendments for all personal services contracts for temporary employment for the SOC staff increasing all their hours rates by 3% on their anniversary date, and extending the term of their Personal Services Contracts (PSC) to end June 30, 2021. Their contracts are set to expire and SacRT is still in need of their services.

The SOC is responsible for the monitoring more than 1,500 cameras on SacRT buses, light rail trains and stations and recovering footage from any incident that occurs in the system. Other responsibilities include running identity checks on individuals without photo identification and generating calls for service. The SOC receives calls from members of the public on the crime tip hotlines and the SacRT mobile reporting app. This provides patrons with a way of reporting incidents on SacRT's system. The SOC staff is also responsible for monitoring the fare vending machine burglar and service alarms. SOC staff are not sworn law enforcement officers but must pass a Sacramento Police Department (SPD) background check and be accepted and maintain an active status in the SPD Volunteer Program.

With SacRT's strong emphasis on security and Safety, SacRT needs the services for 1 SOC Manager, 11 full-time and 2 part-time SOC Specialists (4 full time Specialist positions are currently vacant). The part-time specialists work unfilled shifts when there are vacant full-time specialist positions. Due to emergencies, special events and/or crime series, overtime is likely. The General Manager/CEO has authority to sign for vacant SOC Personal Services Contracts, as long as the contract term does not extend 12 months and the total consideration does not exceed \$100,000, in compliance with Article 4.01 B of SacRT's Personnel Policy Manual. If the contract exceeds those parameters, SacRT staff must bring such future contracts to the Board for approval. In the case of the PSC's before the Board, all have exceeded the \$100,000 threshold as well as the 12-month term.

Under the direction of SacRT's VP of Security, Safety and Customer Satisfaction, the SOC staff positions are described as below:

SOC Manager: Robert Kerr

Kerr's job duties include but are not limited to:

- Oversee all assigned SOC Supervisors and SOC Specialists.
- Recruit and interview potential new staff.
- Train new SOC staff.
- Discuss and address staff issues and concerns.
- Ensure SOC staff are on-site, on time and performing their roll in a professional manner.
- Act as a liaison between SOC staff and various SacRT departments.
- Handle complaints from SacRT staff and patrons regarding SOC staff conduct and job performance.
- Create and update SOC staff schedules.
- Complete payroll paperwork.
- Provide SacRT with a roster detailing the SOC staff assignments, shifts, and weekly hours.
- Assign equipment to SOC staff and ensuring proper maintenance and inventory of equipment and vehicles, including incidentals, such as changing radio batteries.
- Provide proper written reports to SacRT when requested.
- Attend meetings with SacRT staff.
- Perform independent and complex administrative work.
- Create SOC Bulletins informing staff of upcoming events, outages, BOLOs.

- Operate standard office equipment and computer software (including but not limited to Microsoft Word, Excel, and PowerPoint).
- Dispatch calls on incidents and violations of SacRT policies.
- Research video requests and download footage on platforms, trains and buses.
- Answer phone calls from the Crime Tip Line.
- Respond to crime tip and send out alerts via Elerts.
- Create SacRT Facility Maintenance work orders to get stations, trains and buses cleaned.
- Response and research records and warrant information (Code 12 Requests).
- Provide records, warrants and other related information using local and state law enforcement agency databases.
- Contact Law Enforcement Agencies and Fire to respond to SacRT incidents.
- Use SacRT Tracker to track and dispatch officers to incidents on buses.
- Use SacRT LRV tracker to track and dispatch to incidents on trains.
- Monitor and broadcast on SacPD Channels.
- Monitor and broadcast on Bus Channels.
- Monitor Sacramento Sheriff's Department (SSD) Channels.
- Monitor and organize SOC bus bridge response.
- Monitor light rail station cameras.
- Provide coverage for staff as needed, including overtime coverage.
- Request and pick-up supplies.
- Monitor and ensure SacRT Video Requests are completed promptly.
- Create SacRT-IT work order for breakdown of equipment.
- Track stats.
- Maintain SOC storage.
- Operate the Public Address (PA) system to make announcements related to public safety and security and for Bus bridges as well as System delays.
- Respond to miscellaneous customer requests.
- Update and maintain SOC's operations binders and SOPs.
- Create tools for SOC use such as bus bridge forms, daily report forms, cheat sheets, SOC Rosters, infraction/misdemeanor court dates.
- Monitor fare vending machine burglar alarms.
- Other duties as assigned.

Staff recommends entering into a new amended and restated agreement incorporating 5 amendments to the Personal Services Contract for Temporary Employment with Robert Kerr as the SOC Manager, wherein the total consideration is increased by \$75,000 from \$216,667 to \$291,667, the hourly rate is increased by \$0.83 from \$27.81 to \$28.64 an hour effective March 16, 2022 and the term is extended to June 30, 2022.

SOC Specialists: Keegan Sullivan, Xavier Butler, Joel Troche, Heather Schaller, Daniel Cuevas, Devin Leach, Andrea Schaffer, Maksim Kozlov and Antwan Pippins

The SOC Specialists job duties included but not limited to:

- Operate a two-way radio to communicate with SacRT staff, law enforcement officers, Sacramento Police Department (SPD) volunteers and security guards.
- Answer phone calls from the Crime Tip Line

- Use sound judgment and good verbal skills during routine and emergency situations and effectively communicate with persons who may be irate, under stress and/or difficult to understand.
- Retain information regarding specific SacRT, SPD and Sacramento Sheriff Department (SSD) radio codes, elements of criminal offenses and have a working knowledge of all field operations within SacRT and local law enforcement agencies.
- Handle and screen incoming phone calls from the AlertSacRT mobile reporting app which includes speaking with potential crime victims, witnesses and other SacRT patrons.
- Provide records, warrants and other related information using local and state law enforcement agency databases.
- Keep track of the location and status of the Police Officers and other units in the field.
- Record all activity in a daily report.
- Use light rail station and train video surveillance equipment to search and identify system related problems, suspicious activity and/or terrorist threats.
- Coordinate and manage response efforts for high priority and emergency type of calls for service.
- Monitor surveillance cameras.
- Coordinate the response of medical and other public safety units to emergencies or in progress calls for service.
- Enter calls for service, coordinate response of resources, and maintain status of personnel assigned to RTPS for safety and deployment purposes.
- Record video from live train footage as requested and maintain accurate documentation of all recorded video.
- Process requests for video footage and accurately document all requests.
- Review video footage from light rail station buses and light rail trains.
- Ensure and maintain accurate chain of custody for all recorded video, especially those that are requested for evidentiary reasons, and all corresponding documentation.
- Provide training for other SOC staff on the use of video surveillance equipment and the proper recovery of video from hard drives, stations, and other surveillance equipment as required.
- Verify that all relevant documentation for video recovery is up to date and accurate.
- Coordinate with SacRT's Information Technology (IT) department for the repair and maintenance of all video and surveillance hardware and software.
- Operate the Public Address (PA) system to make announcements related to public safety and security and for bus bridges in the system.
- Monitor fare vending machine burglar and service alarms.
- Other safety and security duties as required.

Under the General Manager/CEO's authority, SacRT entered into a PSC with the following SOC Specialists. All Specialists have the same expiration date of June 30, 2021 with the exception of Keegan Sullivan, who expires on June 14, 2021.

- Keegan Sullivan, started on June 15, 2020, total consideration is \$40,000.
- Xavier Butler, started on November 16, 2020, total consideration is \$27,000.
- Joel Troche, started on May 1, 2021, total consideration is \$10,000.

Staff recommends entering into a new amended and restated agreement incorporating the Personal Services Contract for Temporary Employment with Keegan Sullivan as an SOC Specialist, wherein the total consideration is increased by \$41,000 from \$40,000 to

\$81,000, the hourly rate is increased by \$0.51 from \$17.00 to \$17.51 an hour effective June 15, 2021 and the term is extended to June 30, 2022

Staff recommends entering into a new amended and restated agreement incorporating the Personal Services Contract for Temporary Employment with Xavier Butler as an SOC Specialist, wherein the total consideration is increased by \$41,000 from \$27,000 to \$68,000, the hourly rate is increased by \$0.51 from \$17.00 to \$17.51 an hour effective November 16, 2021, and the term is extended to June 30, 2022.

Staff recommends entering into a new amended and restated agreement incorporating the Personal Services Contract for Temporary Employment with Joel Troche as an SOC Specialist, wherein the total consideration is increased by \$41,000 from \$10,000 to \$51,000, the hourly rate is increased by \$0.51 from \$17.00 to \$17.51 an hour effective May 1, 2022, and the term is extended to June 30, 2022.

Staff recommends entering into a new amended and restated agreement incorporating 1 amendment to the Personal Services Contract for Temporary Employment with Heather Schaller as a SOC Specialist, where in the total consideration is increased by \$42,000 from \$70,000 to \$112,000, the hourly rate is increased by \$0.53 from \$17.51 to \$18.04 an hour effective November 1, 2021 and the term is extended to June 30, 2022.

Staff recommends entering into a new amended and restated agreement incorporating 2 amendments to the Personal Services Contract for Temporary Employment with Daniel Cuevas as an SOC Specialist, wherein the total consideration is increased by \$26,000 from \$70,000 to \$96,000, the hourly rate is increased by \$0.66 from \$22.15 to \$22.81 an hour effective January 16, 2022 and the term is extended to June 30, 2022.

Staff recommends entering into a new amended and restated agreement incorporating 2 amendments to the Personal Services Contract for Temporary Employment with Devin Leach as an SOC Specialist, wherein the total consideration is increased by \$42,000 from \$115,000 to \$157,000, the hourly rate is increased by \$0.54 from \$18.03 to \$18.57 an hour effective September 1, 2021 and the term is extended to June 30, 2022.

Staff recommends entering into a new amended and restated agreement incorporating 2 amendments to the Personal Services Contract for Temporary Employment with Andrea Shaffer as an SOC Specialist, wherein the total consideration is increased by \$42,000 from \$110,000 to \$152,000, the hourly rate is increased by \$0.54 from \$18.03 to \$18.57 an hour effective July 1, 2021 and the term is extended to June 30, 2022.

Staff recommends entering into a new amended and restated agreement incorporating 3 amendments to the Personal Services Contract for Temporary Employment with Maksim Kozlov as an SOC Specialist, wherein the total consideration is increased by \$26,000 from \$226,667 to \$252,667, the hourly rate is increased by \$0.66 from \$22.15 to \$22.81 an hour effective March 16, 2022 and the term is extended to June 30, 2022.

Staff recommends entering into a new amended and restated agreement incorporating 3 amendments to the Personal Services Contract for Temporary Employment with Antwan Pippins as an SOC Specialist, wherein the total consideration is increased by \$52,000 from \$216,667 to \$268,667, the hourly rate is increased by \$0.66 from \$22.15 to \$22.81 an hour effective March 16, 2022 and the term is extended to June 30, 2022.

## Police Services

In June 2020, the Board approved (Resolution 20-06-0053) the 4<sup>th</sup> Amendment to the Personal Services Contract, for Temporary Employment with Security and Safety Program Specialists Tino Bamberger and Ben Louie, and a 3<sup>rd</sup> Amendment to the Personal Services Contract, for Temporary Employment with Security and Safety Administrator, Mark Sakauye. A 4<sup>th</sup> Amendment was executed on February 3, 2021 under the General Manager/CEO authority increasing Sakauye's consideration by \$25,000 due to increased training duties. The total consideration was under \$100,000, so the Amendment did not need to be brought to the Board for approval.

## Security and Safety Administrator, Mark Sakauye

Sakauye retired as a Police Lieutenant from the Sacramento Police Department after twenty-nine years in law enforcement. Fifteen of those years were served at SacRT. Sakauye served as SacRT's Chief of Police Services during the latter part of his career at SacRT. Sakauye will perform the job functions listed below due to his in-depth knowledge of security administration and his familiarity of SacRT.

- Oversee the administration of SacRT's System Security Program Plan including the performance of specific safety and security tasks as well as monitoring and providing support for the system security/safety activities and training throughout SacRT.
- Serve as the RTPS representative of the Safety and Security Committee and the liaison between the Security Committee and SacRT.
- Serve as the Project Manager on the U.S. Department of Homeland Security Transit Security Grant Program (TSGP).
- Researching and identifying applicable grant funding opportunities and working with SacRT's Chief of Police Operations and Finance Division in applying for funding for SacRT's safety and security projects, equipment, drills and exercises.
- Provide training for Transit Agents and Transit Officers on SacRT rules and laws, radio communications, professional communication and SacRT fare structure.
- Be the point of contact for both state and federal agencies in regards to security assessments and audits.
- Oversee the other security and safety personal services contractors.
- Design, develop, coordinate and conduct safety and security mandated emergency exercises.
- Create, update and maintain safety and security documents.
- Other security and safety duties as assigned.

Staff recommends entering into a new amended and restated agreement incorporating all 4 amendments to the Personal Services Contract for Temporary Employment with Mark Sakauye as the Security and Safety Administrator, wherein the total considerations is increased by \$60,000 from \$282,500 to \$342,500, the hourly rate remains \$75.00 an hour and the Contract is extended to June 30, 2022.

## Security and Safety Program Specialist: Tino Bamberger

Bamberger retired as a Police Officer from the Sacramento Police Department after twenty-eight years in law enforcement. Ten of those years were served at SacRT.

Federal and State Regulators have mandated SacRT to enact numerous security program changes and enhancements since the September 11, 2001 attacks. Failure to meet these mandates would put SacRT at risk of losing funding and/or having operations suspended by regulatory agencies on both the state and federal level.

Bamberger's primary job duties are described below:

- Maintaining SacRT's System Security Plan (SSP). The SSP is mandated by the California Public Utilities Commission (CPUC) under General Order 164-E and by the Federal Transit Administration (FTA) / Transportation Security Administration (TSA) under 49 CFR 659.19. SacRT's SSP was created by Bamberger. The CPUC recertified SacRT's SSP on August 7, 2020.
- Regularly updating and maintaining SacRT's Threat and Vulnerability Assessments (TVA). The TVA's are also mandated by CPUC General Order 164-E and by the FTA/TSA under 49 CFR 659.23. TVA's are required for all aspects of operations and must be integrated with the safety certification process. SacRT's TVA's were created by Bamberger and have been audited several times by both the CPUC and the FTA/TSA and have never been found to be deficient.
- Responsibility for regulatory security audits. This includes the yearly CPUC internal audits, the CPUC triennial audits, the FTA/TSA biennial BASE audit and any other audits to which SacRT is subject. Bamberger has been responsible for SacRT's regulatory security audits for several years. The last FTA/TSA BASE audit received multiple industry commendations for "smart security practices."
- Performing the security portion of Preliminary Hazard Analysis projects as required by regulation for all extensions. Also, performing Crime Prevention through Environmental Design (CPTED) assessments for SacRT, whether in response to regulations for new/renovation projects or to address criminal issues existing within the current system.
- Continuing to act as the grant writer for security and safety related grants. Bamberger has extensive experience in this area and has secured well over a million dollars in grant funding for SacRT. Security grant funding is linked to SacRT having current TVA's and an approved SSP.
- Drafting exercise plans and after-action reports for SacRT's exercises and drills as well as assisting in the execution of the exercises as exercise staff.
- Drafting departmental Standard Operating Procedures (SOP) to address audit and exercise related issues as they arise.
- Producing monthly crime statistic reports. Acting as SacRT's Police Services' Crime Analyst. Continuing to be responsible for SacRT's monthly entries into the FTA's National Transit Database (NTD) as required by Federal regulation. This task requires access to the controlled databases of local law enforcement.
- Responsible for maintaining scheduling information for all Transit Officers and Transit Agents in Sacramento County's "Subpoena Tracker" program. This program helps reduce SacRT's court overtime costs by scheduling fare enforcement court appearances during normal work hours.
- Assist in security training and producing training materials as needed.
- Create, update and maintain safety and security documents.
- Other security and safety duties as assigned.

Staff recommends entering into a new amended and restated agreement incorporating all 4 amendments to the Personal Services Contract for Temporary Employment with Tino Bamberger as the Security and Safety Program Specialist, wherein the total consideration is increased by \$50,000 from \$217,500 to \$267,500, the hourly rate remains \$45.00 an hour and the Contract is extended to June 30, 2022.

#### Security and Safety Program Specialist Benjamin Louie

Louie retired as a Police Officer from the Sacramento Police Department after thirty-one years in law enforcement. Ten of those years were served at SacRT.

Louie will perform the job functions listed below due to his qualification skills and experience:

- Coordinate community outreach events such as Community Education on Transit Safety and Personal Safety.
- Coordinate Emergency Preparation (E-Prep) and Crime Prevention through Environmental Design (CPTED), and transit safety/security and evaluate threat and vulnerability of SacRT's facilities.
- Teach operational skills and communication skills to SacRT's Customer Service Division.
- Provide training for current and incoming SacRT Police Officers and Deputies as well as allied law enforcement agencies, in the following training areas; researching and teaching applicable transit related legal codes, statutes and regulations; Transit Terrorist and Tactics (T4); Train the Trainer for System Security Awareness for Transit Employees; Train the Trainer for Terrorist Activity Recognition; VTT presenter and Response for Transit employees.
- Analyze intelligence information for numerous government entities as it relates to transit.
- Provide training for Transit Agents and Transit Officers on SacRT rules and applicable laws, radio communications, professional communication and SacRT's fare structure.
- Design, develop, coordinate and conduct safety and security emergency exercises.
- Draft exercise plans and after-action reports for SacRT's exercises and drills.
- Give monthly presentations during New Employee Orientations in the following areas:
  - Summary of RTPS
  - System Security
  - Professional Communication Skills
  - Community Safety Programs
  - Identify Operating Procedures for suspicious person and packages
  - Active Shooter
  - Personal Safety
  - Violence in the Workplace
- Provide security related informational topics to SacRT employees when requested.
- Create, update and maintain safety and security documents.
- Other security and safety duties as assigned.

Staff recommends entering into a new amended and restated agreement incorporating all 4 amendments to the Personal Services Contract for Temporary Employment with Benjamin Louie as the Security and Safety Specialist, wherein the total consideration is



increased by \$50,000 from \$217,500 to \$267,500, the hourly rate remains \$45.00 an hour and the Contract is extended to June 30, 2022.

Each temporary employee has unique experience with security in public transportation. Contracting these positions will help the Security and Safety Division with its mission of providing for all aspects of security and safety. Staff recommends that the Board approve each of the Amended and Restated Agreements incorporating all previous amendments described herein above and authorize the Chair and General Manager/CEO to execute each amended and restated agreement incorporating all previous amendments.

RESOLUTION NO. 21-05-0063

Adopted by the Board of Directors of the Sacramento Regional Transit District on this date:

May 24, 2021

**APPROVING THE AMENDED AND RESTATED AGREEMENTS INCORPORATING ALL PREVIOUS AMENDMENTS TO THE PERSONAL SERVICES CONTRACTS FOR TEMPORARY EMPLOYMENT WITH 1 SECURITY OPERATIONS CENTER MANAGER, 9 SECURITY OPERATIONS CENTER SPECIALISTS, 2 SECURITY AND SAFETY SPECIALISTS AND 1 SECURITY AND SAFETY ADMINISTRATOR**

NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE BOARD OF DIRECTORS OF THE SACRAMENTO REGIONAL TRANSIT DISTRICT AS FOLLOWS:

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Robert Kerr, therein referred as "Temporary Employee," , whereby the total consideration is increased by \$75,000 from \$216,667 to \$291,667, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Maksim Kozlov, therein referred as "Temporary Employee," , whereby the total consideration is increased by \$26,000 from \$226,667 to \$252,667, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Antwan Pippins, therein referred as "Temporary Employee," , whereby the total consideration is increased by \$52,000 from \$216,667 to \$268,667, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Daniel Cuevas, therein referred as "Temporary Employee," , whereby the total consideration is increased by \$26,000 from \$70,000 to \$96,000, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Devin Leach, therein referred as "Temporary Employee," , whereby the total consideration is increased by \$42,000 from \$115,000 to \$157,000, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Andrea Shaffer, therein referred as "Temporary Employee," whereby the total consideration is increased by \$42,000 from \$110,000 to \$152,000, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Heather Schaller, therein referred as "Temporary Employee," whereby the total consideration is increased by \$42,000 from \$70,000 to \$112,000, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Keegan Sullivan, therein referred as "Temporary Employee," whereby the total consideration is increased by \$41,000 from \$40,000 to \$81,000, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Xavier Butler, therein referred as "Temporary Employee," whereby the total consideration is increased by \$41,000 from \$27,000 to \$68,000, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Joel Troche, therein referred as "Temporary Employee," whereby the total consideration is increased by \$41,000 from \$10,000 to \$51,000, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Mark Sakauye, therein referred as "Temporary Employee," whereby the total consideration is increased by \$85,000 from \$282,500 to \$367,500, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Tino Bamberger, therein referred as "Temporary Employee," whereby the total consideration is increased by \$50,000 from \$217,500 to \$267,500, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the restated Agreement between Sacramento Regional Transit District, therein referred to as "SacRT", and Ben Louie, therein referred as "Temporary Employee," whereby the total consideration is increased by \$50,000 from \$217,500 to \$267,500, the Notice provision is modified and the term is extended to June 30, 2022, is hereby approved.

THAT, the Chair and General Manager/CEO are hereby authorized and directed to execute said Amended and Restated Agreements, incorporating all previous amendments.

\_\_\_\_\_  
STEVE MILLER , Chair

A T T E S T:

HENRY LI, Secretary

By: \_\_\_\_\_  
Cindy Brooks, Assistant Secretary